



Diversity Practitioners Mentorship Program Application

Complete and return to Aidan Gronauer: agronauer@pps.net

Purpose:

To support the training and development of new diversity/equity practitioners working to increase small business utilization and construction workforce equity in public and private organizations in the Portland-Metro region.

General Guidelines:

- Applications will be reviewed and program manager will do the match making.
- Partnership agreements will be signed, indicating meeting frequency, confidentiality, etc.
- Commitment of 1 year is ideal.
- Program manager will check in quarterly to see how partnerships are progressing toward goals.

Name _____ Agency/Company _____
Title _____ Email _____
Phone _____ Years in current role? _____

1. Previous Diversity/Equity Practitioner experience? (# of years, agency/company, role)

2. Would you like to serve as a? (check one)

- ☐ Mentee
☐ Mentor
☐ Mentee and Mentor

3. Relationship Type - When you think about communicating with your Mentor / Mentee, how do you envision the relationship? (casual, scheduled, etc.)



-
4. What is your five year professional goal?
5. Why do you want to do this work?
6. What areas do you want to receive support in (if a mentee) or give support in (if a mentor)? (mark all that apply with an "R" for mentee or "G" for mentor)
- ☐ Data and Tracking
 - ☐ Outreach and Networking
 - ☐ Cultural Shift
 - ☐ Policies & Procedures
 - ☐ Disparity Study
 - ☐ Good Faith Efforts
 - ☐ Goal Setting
 - ☐ Workforce and Apprenticeship Training & Hiring Program Guidance
 - ☐ COBID Certified Business Program Guidance
 - ☐ DBE Program Guidance
 - ☐ Other (please specify) _____
7. Do you have anyone in mind as a Mentor or Mentee that you would like to be paired up with and why?